

NORTHERN TIER COMMUNITY ACTION CORPORATION



53RD ANNUAL BOARD & STAFF APPRECIATION DINNER & MEETING OCTOBER 2, 2019

AT

**EMPORIUM COUNTRY CLUB
229 COUNTRY CLUB LANE
EMPORIUM, PA 15834**



NORTHERN TIER COMMUNITY ACTION CORPORATION
135 WEST 4TH STREET, P. O. BOX 389
EMPORIUM, PA 15834

BOARD OF DIRECTORS

ANTHONY MOSCATO - PRESIDENT
GEORGE E. HULTS - VICE PRESIDENT
MICHAEL NASTO - SECRETARY
PADRAIC MCGRATH - TREASURER

CAROL DUFFY
REV. JOSEPH B. SHORT
PHIL JONES
R. GALE MONROE
RICHARD BALIZET
FRITZ LECKER
AMANDA LONG
ROBERT CASKEY

TERRY SIMKINS
BONNIE SKELLEN
STEPHANIE HUTCHINS
THOMAS R. TYLER
CHARMAINE BURGETT
ROSE BLOOM

STAFF

DAVID J. GREENE - EXECUTIVE DIRECTOR

RANDALL E. METCALF - DEPUTY DIRECTOR

SHELIA GUISTO - FISCAL MANAGER

KEVIN GENEVRO - PROGRAM DIRECTOR
WEATHERIZATION
ENERGY ASSISTANCE

DAVID MALIZE - PROGRAM DIRECTOR
FOOD & NUTRITION
HOMELESS ASSISTANCE PROGRAM
EMERGENCY FOOD & SHELTER PROGRAM
HOMEOWNERS EMERGENCY MORTGAGE ASSISTANCE PROGRAM

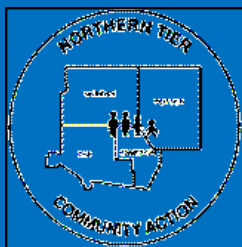
DEBRA SIDELINGER - PROGRAM DIRECTOR
HEAD START
PRE-K COUNTS

JAMES LINE - PROGRAM DIRECTOR
STATE OPIOID RESPONSE GRANT
POTTER COUNTY HOMELESS PREVENTION PROGRAM
EMERGENCY SOLUTION GRANT - VETERANS

2018– 2019

Annual Report

Northern Tier Community Action Corporation



Celebrating 53 Years !!!



Helping People...

Changing Lives!

Our Dedicated Board and Staff make it all possible...

**Empowering Families
in
Cameron, Elk, McKean and Potter Counties**

State of the Agency

As the saying goes *tempus fugit*...time flies and this year has flown by, it has been more than a year since we all were last together and able to break bread. Just as time and tide waits for no man (person) neither does our service to our clients nor the government that sets our rules, regulations and guidelines and provides our funding. As you may recall this time last year we received the news that our application for the CCIS office was not chosen by the Commonwealth and that we were losing a great deal of funding and several employees. Since that time our administration has been working diligently to replace this lost revenue and to that end we have secured funding from the following sources and in the following amounts:

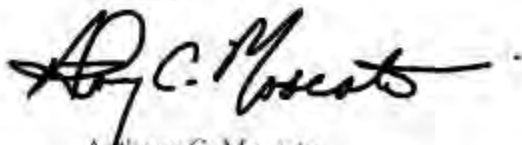
State Opioid Response Grant Year 1- \$106,576
State Opioid Response Grant Year 2- \$240,019
CSBG Targeted Discretionary Grant - \$15,000 (Security System)
Weatherization Deferral Program \$117,994
PHARE Marcellus – Cameron Homeless Prevention Program - \$50,000
PHARE Marcellus – Cameron County First Time Home Buyer Program - \$60,000
Stackpole-Hall Foundation Grant – Food & Nutrition Truck – \$35,000
Emporium Foundation Grant – Food & Nutrition Program – Refrigerator and Freezer - \$6,450
Cameron County Community Development Block Grant - \$100,572
Pre-K funding for St. Marys- \$127,500 (New this year)

These total \$859,111.00

Our building continues to undergo improvements both functionally and for security purposes. The building now has a state of the art camera system and key fobs have replaced keys, allowing us to track who comes into the building and when. The porch is complete and the painting of the white trim continues. We have secured money for a new furnace and central air conditioning which will be more economical and environmentally sound.

The Administration and staff constantly are improving themselves through training and thus improving our able to better serve our clients. Needless to say I am proud to be affiliated with such a fine organization, with such a quality leadership team and staff providing a quality product. Last but not least all of the above could not be possible without the vision and support of our board of directors. Thanks you for what you do for Northern Tier and for the communities that we serve.

Sincerely,



Anthony C. Moscato
Board President

Board of Directors

NTCAC Board of Directors

Anthony C. Moscato, President
Michael Nasto, Secretary

George E. Hults, Vice President
Padraic McGrath, Treasurer

Carol Duffy
Robert P. Caskey
Fritz Lecker
Phil Jones
R. Gale Monroe

Amanda Long
Rev. Joseph Short
Terry Simkins
Bonnie Skellen
Richard Balizet

Stephanie Hutchins
Thomas R. Tyler
Charmaine Burgett
Rose Bloom

NTCAC 2019 –2020 Board Meeting Schedule

2019	Regular Board Meetings are open to the public	2020
January 24, 2019		January 23, 2020
March 28, 2019		March 26, 2020
May 23, 2019		May 28, 2020
July 25, 2019		July 23, 2020
October 2, 2019	2019 changed for Board & Staff Appreciation Dinner Meeting	September 24, 2020
November 21 2019	2019and 2020 Changed due to Thanksgiving Holiday	November 19, 2020

PLEASE WELCOME OUR NEWEST BOARD MEMBER

Ms. Stephanie Hutchins—McKean County



"An effective group spirit on a board is one that attracts its members, makes them want to work with one another, and gives them a sense of pride and satisfaction in the program and the board itself."

— Cyril Houle
Governing Boards: Their Nature and Nurture (1997)
p. 120

Mission Statement

**Northern Tier Community Action
Is dedicated to
providing families and individuals in
Cameron, Elk, McKean & Potter Counties with
resources to alleviate poverty and promote self-sufficiency.**

The Board of Directors is a vital part of nonprofit structure and success by:

- ◆ Upholding sound fiscal practices
- ◆ Guiding policy development
- ◆ Providing strategic direction
- ◆ Ensuring financial viability
- ◆ Supporting executive leadership
- ◆ Representing the interests of the community



Northern Tier Community Action Corporation is governed by a volunteer 18 member tripartite Board of Directors. One-third of these members are Elected Officials (Public) or their appointees, one-third is elected from the Private Sector and one-third is elected as Resident Representatives of our Client Sector population.

These dedicated volunteers are drawn from all four counties -Cameron, Elk, McKean and Potter and serve tirelessly to offer their knowledge and experience for the governance and guidance of the agency.

Elected Officials (Public)

- ◆ Care about the communities they serve
- ◆ Move within a larger spectrum of decision makers

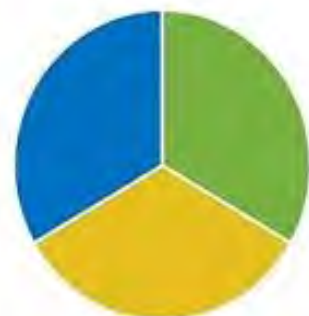
Resident Representatives

- ◆ Bring unique perspective to your story
- ◆ Have the capacity to create grassroots connections

Community Representatives

- ◆ Enhance organizational capacity with professional expertise
- ◆ Expand your reach through their connections

Tripartite Board



- Community Representatives
- Elected Officials
- Client Representatives

Community Action Works... through community partnerships.....

Northern Tier Community Action Corporation has 186 partnerships with 164 Organizations making it possible to provide low-income families with the greatest level of service empowering them to not only remain stable, but also attain self-sufficiency in these difficult times.

We are increasingly faced with the conflicting issues of providing more service flexibility with decreased funding availability, increased funding constraints and regulations. We can only accomplish our mission by maximizing the use of our community partnerships.

A Way Out - Domestic Violence and Sexual Assault Services	Dickinson Mental Health - Child Prevention Services	PA Keys
Alcohol & Drug Abuse Services	Dollar Energy Fund	PA Link to Aging and Disability Resources
Allegany Power - LIURP	Early Intervention	PA NW Lead & Healthy Homes Initiative
American Cancer Society	EFSNBP	PA Weatherization Task Force
American Red Cross	Elk County Cancer & Tobacco Health Education Council	PANO
ATA	Elk County Commissioners	Parent to Parent of PA
Austin SD	Elk/ Cameron Employer Consortium	Pathstone
Aveanna Healthcare	Elk County CYS	PHFA
Beacon Light Behavioral Health Systems	Emporium First United Methodist Church	Port Allegany Psych. Services
Big Brothers Big Sisters of Elk County	Family Based Mental Health Program,	Port Allegany SD
Bradford family Center	Family Based Services	Port Allegany Elementary School
Bradford Learning Center	Family Services of NW PA	Potter County Collaborative Board
Bradford Regional Medical Center	FGS Elementary School	Potter County Commissioners
Bradford School District	First Energy CAP	Potter County CYS
Cameron County CYS - HSDF	First Energy Warm	Potter County Early Intervention
Cameron County Commissioners	Fox Township Elementary School	Potter County Education Council
Cameron County Commissioners - HAP	Galeton SD	Potter County Food Banks
Cameron County Community and Economic Development Office	Good Samaritan Food Bank	Potter County Habitat for Humanity
Cameron County Community and Economic Development Task Force	Guidance Center	Potter County Housing Authority
Cameron County Family Center	Helpmates, Inc. Home Health Care Agency	Potter County Human Services
Cameron County Food Pantry	Housing and Urban Development HUD	Potter County ICSP
Cameron County Ministerial Association	IU 9	Potter LHOT
Cameron County Optical Clinic	Johnsonburg SD	Pre-K Counts
Cameron County Planning Commission	Kane Elementary School	Project RAPPORT
Cameron County School District	Kane Family Center	Ridgway School District
Cameron/Elk Behavioral & Development CAPSEA	Kane School District	Safe and Healthy Homes Initiative
Care For Children	La Leche League International	Sagewood - A Wrap Around Provider
Career Link -Cameron Elk McKean Potter	Lawrence County Community Action (ESG)	Salvation Army
Catholic Charities	Life and Independence for Today (LIFT)	SCAN/PEP Early intervention
CE Local Housing Options Team	McKean County Career Link	Shinglehouse SD
Charles Cole Memorial Hospital - Dept. of Home Health	McKean County CYS	Smethport SD
Child and Adolescent Service System Program (CASSP)	McKean County Commissioners	South St. Marys Elementary School
Child and Adult Care Food Program	McKean County Family Center	Stackpole-Hall Foundation
Christian Food Bank	McKean County Visiting Nurses	St. Boniface Catholic School
Collaborative Boards	National Fuel Gas	St. Leo Catholic School
Community Engagement Group	Nelson Behavioral Health Center	St. Marys Catholic Elementary School
Community Action Association on Pennsylvania	North Central PA Reg. Planning & Development Commission	St. Marys Public Library
Community Education Council Elk & Cameron County	Northern Elk Food Bank	St. Marys SD
Consortium Housing Committee	Northern Potter SD	Twin Tier Pregnancy Care Center
Coudersport School District	OCDEL	UGI-LIURP, CAP & Op. Share
DCED	Office of Emergency Services	United Way
Department of Energy	Otto Eldred School District	University of Pittsburgh Bradford
Department of Health and Human Services	PA Department of Agriculture	US Department of Agriculture
Department of Public Welfare	PA Dept. of Education Even Start/State - Act 143 Family Literacy Program	WIC Programs
	PA Dept. of Health	Woodland Elementary School
	PA Head Start State Association	YMCA of Bradford
	PA Hunger Action Center	YWCA Victims Resource Center

DONATIONS

Make a Difference!
DONATE



Donations come in many forms from Head Start Parent and Policy Council volunteers; NTCAC Board of Directors donating their time; the Food Bank donations and the Volunteers that pack and distribute boxes of food; churches and community organizations, businesses, and school students collecting and donating food and money; and the “in-kind” donations of goods and services we receive.



We recognize our area groups, churches, charitable foundations, corporations and local businesses donors .

Cameron County Ministerial Association
Emporium First United Methodist Church
St. Marks Catholic Church
Emanuel Episcopal Church
Emporium Presbyterian Church
Emporium Christian Missionary Alliance
Emporium Faith Baptist
Deeper Waters Church
Northwest Bank
Cameron County Health Care Center
Knights of Columbus
Keystone Automatic Tech
Tue Tech
CCHS High School Students

Stackpole-Hall Foundation
Emporium Foundation
Mee Foundation
Level 3 Communications
Citizens and Northern Bank
Northwest Savings Bank
Dollar General
Stoltz Ford
GKN
VFW
Knights of Columbus

2018 DONATIONS

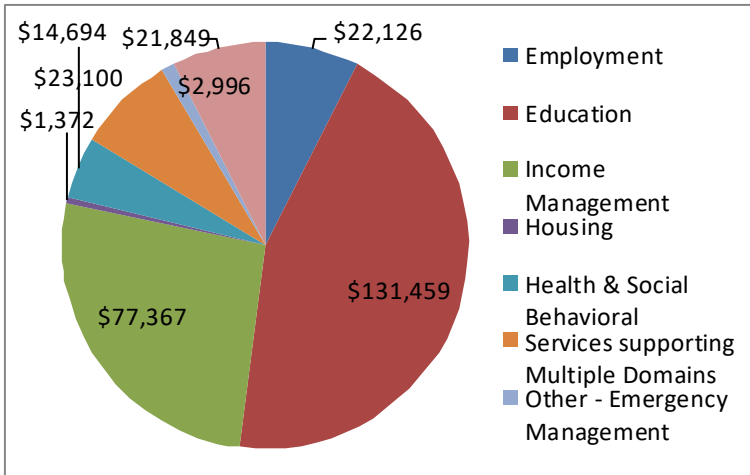
Value of “in-kind” donations—\$585,999
Funds from foundations, corporations and other non-profits—\$8,867
Volunteers donating their time for Community Action—21,850 hrs.
Low-income volunteers hours donated for Community Action—21,850 hrs.



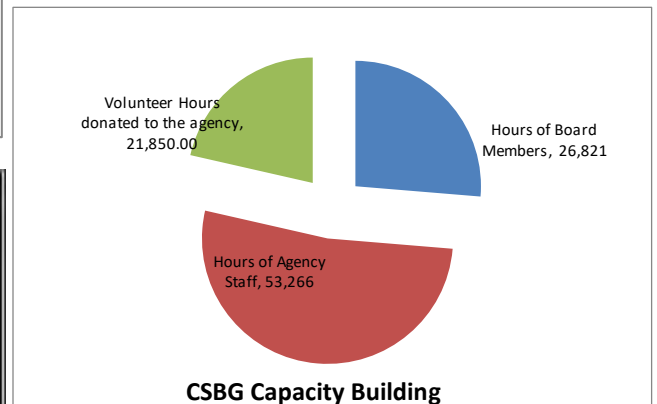
Financials

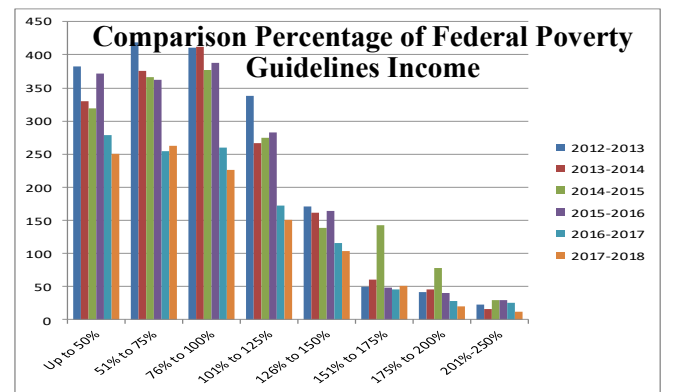
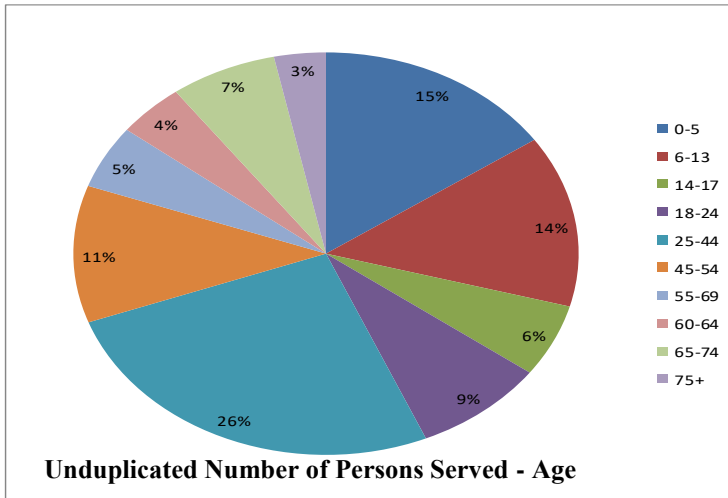
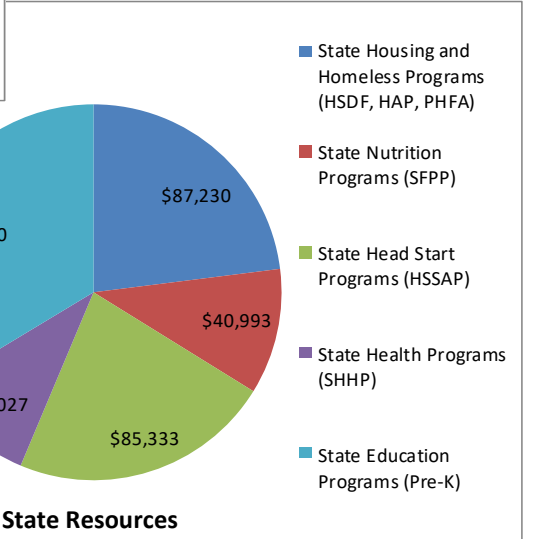
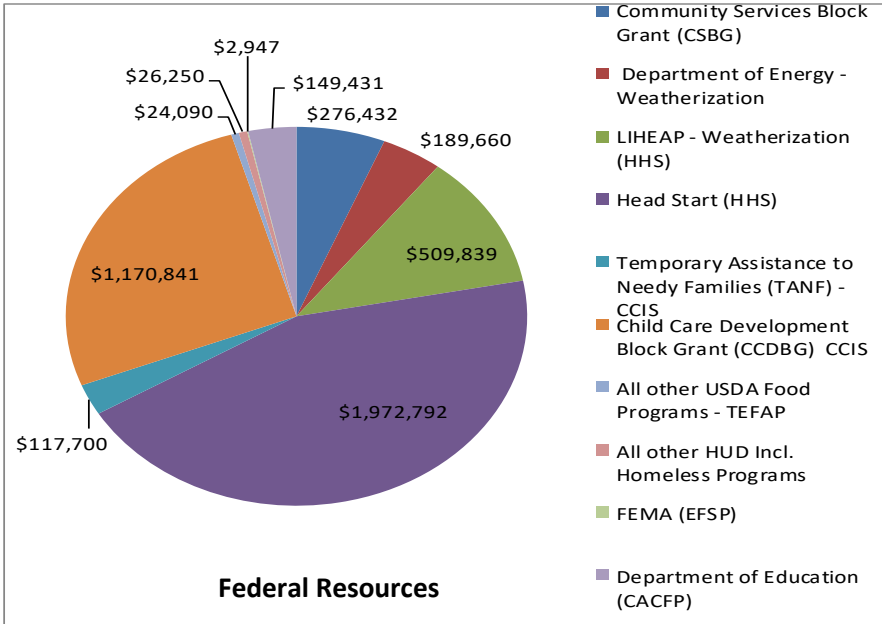
Northern Tier Community Action Corporation
 Statement of Functional Expenses
 for the year ending June 30, 2018
 PROGRAM SERVICES

	Weatherization	CCBS	Food Bank	CSBG	TEFAP/SAFE	Emergency Solutions-Veterans	Diaper Programs	Agency Activities	TOTAL
Salaries and Wages	\$146,582.32	\$142,899.24	\$350,104.92	\$159,766.18	\$12,187.71	\$15,872.72	\$219,825.57	\$41,608.43	\$1,699,448.08
Health and Welfare	55,851.82	82,750.08	297,353.89	64,529.03	3,418.82	903.25	82,315.51	6,726.02	575,850.61
Pension Expense	4,470.84	5,860.72	27,141.13	9,988.96	809.85	277.9	6,888.83	1,224.88	54,021.32
Payroll taxes	23,837.19	26,473.51	158,574.81	32,480.62	3,116.14	2,358.07	37,553.33	7,198.06	372,800.79
Total Salaries and Related Expenses	232,642.04	258,073.63	1,441,174.55	254,859.79	18,392.36	17,211.81	316,491.34	58,798.16	2,901,222.81
Commodities distributed	0.00	0.00	0.00	0.00	24,080.08	0.00	0.00	0.00	24,080.08
Consultant/professional fees	8,852.50	16,503.00	24,849.51	3,000.00	800.00	503.00	9,952.81	1,521.42	57,276.24
Subcontract	131,894.84	0.00	0.00	0.00	0.00	0.00	26,900.16	0.00	159,695.00
Supplies	9,868.18	144.87	115,846.10	1376.8	0	194.78	23,315.07	2,057.38	152,560.17
Equipment and vehicles	8,847.10	0.00	28,093.84	5708.04	0.00	0.00	859.69	600.59	43,899.97
In-kind	0.00	0.00	192,241.98	0.00	0.00	0.00	0.00	0.00	192,241.98
Occupancy	14,232.00	17,315.00	158,505.00	8,400.00	1,440.00	1,200.00	24,008.38	1,175.00	227,677.38
Insurance	11,392.74	4,857.00	12,967.00	2,460.17	1,831.64	980.40	8,140.42	220.18	45,020.53
Training and technical assistance	0.00	0	33,936.92	69	0.00	0.00	1,644.64	0.00	33,641.46
Maintenance/vehicle operation	4,039.87	0.00	8,005.88	269.36	2,020.44	0.00	1,082.54	2644.47	17,143.55
Travel	35.38	2,489.28	18,771.81	655.71	0	2,225.87	4,042.55	568.48	27,529.09
Postage	0	844.00	3,872.00	23.75	0.00	0	713.85	144	5,387.60
Telephone	4,781.89	1,873.09	39,848.29	3,094.18	172.65	319.88	4,834.22	111	49,815.02
Payroll Processing	425.43	343.73	5,147.95	364.25	57.74	72.77	514.88	388.73	7,695.58
Contracted transportation	0.00	0.00	31,625.85	0.00	0.00	0.00	0.00	0.00	31,625.85
Direct aid to individuals	0.00	0.00	0.00	0.00	0.00	0.00	29605.68	236.55	24,842.13
Materials installed	188,608.33	0.00	0.00	0.00	0.00	0.00	153,070.35	0.00	339,678.68
Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,250	1,250.00
Advertising, printing, and publications	3,388.32	47.00	15,740.34	2,958.94	388.16	89.78	3,482.83	(3,465.68)	21,875.79
Memberships and dues	1,251.28	0.00	24,131.78	2,722.05	0.00	0.00	0.00	1,885.00	30,000.12
Parent activities	0.00	0.00	5,561.11	0.00	0.00	0.00	748.91	0.00	5,713.02
Other operating expenses	0,959.44	0.00	1,128.82	1,851.75	374.28	27.88	4,438.50	18,201.87	30,680.40
Depreciation	0.00	0.00	19,792.92	0.00	0.00	0.00	0.00	8,088.38	19,881.30
Interest expense	0.00	350.38	0.00	0.00	0.00	0.00	0.00	6,887.42	7,187.78
Food and related expenses	0.00	0.00	35,158.57	0.00	166,452.62	0.00	372.85	2,165.07	224,148.91
Non-food items	0.00	0.00	1,882.32	0.00	1,712.24	0.00	157.61	0.00	3,752.17
Computer services	941.82	4,935.09	23,760.02	2,207.56	1,239.2	637.42	510.07	2,387.71	33,508.89
Provider payments	0.00	198,811.28	0.00	0.00	0.00	0.00	0.00	0.00	198,811.28
Total Expenses	\$622,486.88	\$1,144,766.14	\$2,222,934.45	\$289,420.30	\$242,022.81	\$23,432.31	\$848,833.05	\$108,924.94	\$5,302,832.91



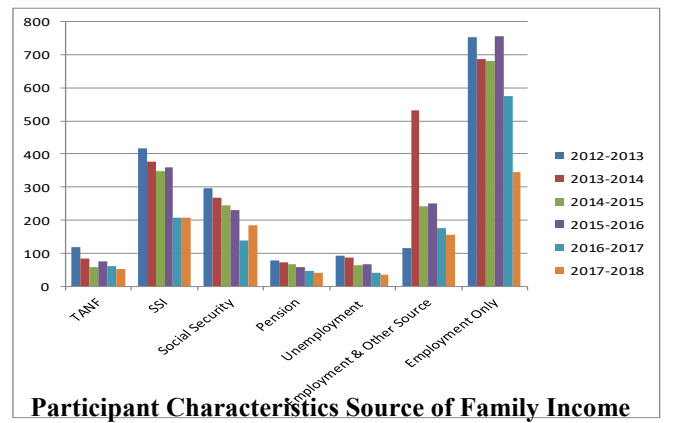
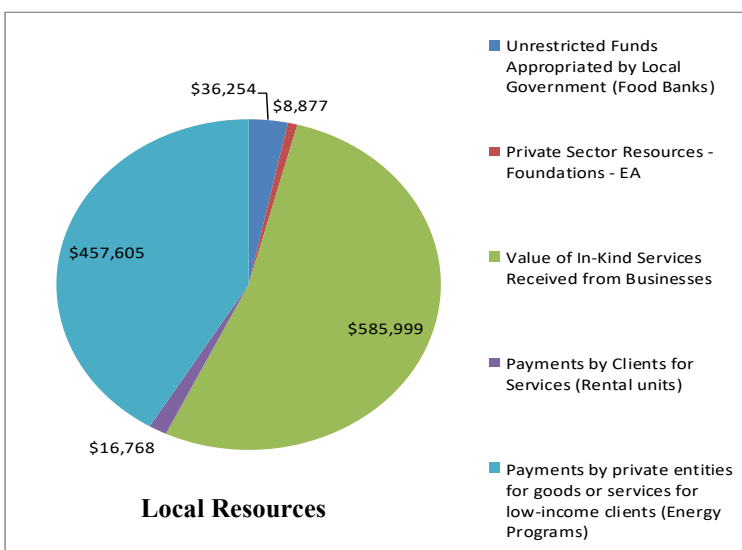
Community Services Block Grant 2018 Expenditures Domains





It's not the situation, but whether we react negative or respond positive to the situation that is important.

Zig Ziglar



Early Childhood Programs



Head Start is the most important social and educational investment in children, families, and communities that the United States has ever undertaken. The Head Start Project was launched in 1965 as a comprehensive child development program. Over the past 50 plus years, it has provided a window of opportunity for success in life to more than 32 million low-income and other vulnerable children and their families across the United States. Head Start has remained strong in the face of changing political and fiscal climates because it has continually improved the services it delivers to children and families and responded to the changing needs of local

communities. Head Start was designed to help break the cycle of poverty, providing preschool children of low-income families with a comprehensive program to meet their emotional, social, health, nutritional and psychological needs. The program was established to be culturally responsive to the communities served, and that the communities have an investment in its success through the contribution of volunteer hours and other donations as nonfederal share.

Head Start continues as the most successful, longest running, national school readiness program in the United States, promoting the individual development and well-being of children and their families.



Northern Tier Community Action's 13 Head Start Program Centers and 3 Home-Based locations include: Bradford I, Bradford II and Bradford III, Coudersport, Emporium, Johnsonburg, Kane I, Kane II, Otto-Eldred, Port Allegany I and Port Allegany II, Ridgway, and St. Marys. Elk County Area Home Base, McKean County Home Base and Potter County Area Home Base.

The Child & Adult Care Food Program (CACFP) provides nutritious meals and snacks to infants and children as a regular part of their day care. A variety of public or private nonprofit child care centers, Head Start programs, outside-school-hours care centers, and other institutions which are licensed or approved to provide day care services participate in CACFP. For-profit centers that serve lower income children may also be eligible. CACFP reimburses centers at free, reduced-price, or paid rates for eligible meals and snacks served to enrolled children, targeting benefits to those children most in need. Our Head Start, HSSAP, and Pre-K Programs all participate in the CACFP program.



NTCAC Preschool Happenings in 2019!



Received a one-time \$63,000 training grant from the state and scheduled staff trainings on

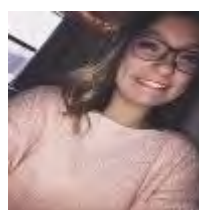
Workplace Violence
Mandated Reporting
Blood Borne Pathogens
Fire Safety
Education/Disabilities Updates
Family Development Credentialing
GOLD Curriculum Training



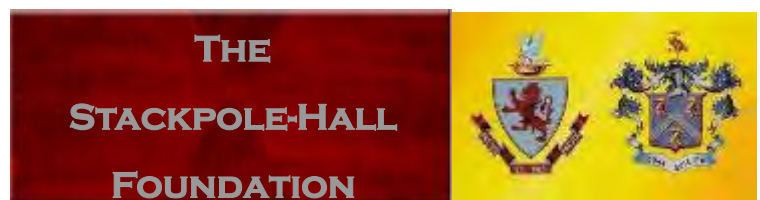
- Moved six of our centers or 46% of our centers to 1,020 hours/year @ 5 days per week and increased our budget to \$2,539,596.
- Doubled our Pre-K Counts enrollment to 30 and more than doubled our grant amount to \$262,500.
- Added a new position - Mental Health/Disabilities Coordinator and increased our staff by 7 additional employees.
- In-Kind or Non-Federal Share rates are adjusted and monitoring tools will clarify and promote accuracy. Developed a new 'Leadership Team' to launch professional development program-wide.
- Completed inventory of all centers, administrative offices, storage, and technical equipment.
- Mobile Dentist Program is in place and promotional materials are sent to other medical providers
- Completed center safety inspections and scheduled computer maintenance.
- Updated all audiometers, toothbrush sanitizers, and various health equipment.
- Updated our Home-Based Program and Socialization:.
- Relocated the Ridgway Head Start Center.
- Participated in the Stackpole-Hall Foundation Program for two summer interns for our Preschool Program.



Maddie Cashmer



Reba Jordan





Quality pre-kindergarten can give a child a strong start in school and in life. Pennsylvania Pre-K Counts provides free half-day or full-day pre-kindergarten for at-risk children throughout Pennsylvania. Northern Tier Community Action's Pre-K Counts Program currently enrolls 15 students at the Woodland School where we partner with the Cameron County School District.

Our teachers have expertise in teaching young children and use an approved curriculum that helps children grow both academically and socially.

Weatherization Assistance and Energy Programs



The U.S. Department of Energy's Weatherization Assistance Program (WAP) was created in 1976 as the Winterizing Program to assist low-income families who lacked resources to invest in energy efficiency. WAP is operating in all 50 states, the District of Columbia, Native American tribes, and U.S. Territories. Funds are used to improve the energy efficiency of low-income homes using the most advanced technologies and testing protocols available in the housing industry. The energy conservation resulting from the efforts of state and local agencies helps our country reduce its dependence on foreign oil and decrease the cost of energy for families in need while improving the health and safety of their homes.

WAP is governed by various federal regulations designed to help manage and account for the resources provided by DOE. WAP funding is derived from annual appropriations from Congress. Each year, the Senate and House Energy and Water Appropriations committees decide how much funding to allocate to the Program.



As any Weatherization Assistance Program (WAP) practitioner knows, having to walk away from a needy family's home because of health and safety problems is demoralizing and goes against the mission of the program. The program has faced increasing WAP deferral rates due to the ramp down in U.S. Department of Energy (DOE) Weatherization Recovery Act funding and a renewed emphasis on securing higher energy savings on homes that were provided with WAP services. The least energy-efficient homes often required other services, such as housing rehabilitation or home repairs, that are beyond WAP's scope. In the spring of 2019 the WAP efforts were aided with the provision of a WAP Deferral Prevention Program that provides funding for providers to contract for services to eliminate issues that would prevent us from weatherizing homes that previously would have been deferred for water in the basement, plumbing, mold or roofing problems. This program has breathed new life into the program and nearly eliminated the possibility that income eligible homes would be deferred.



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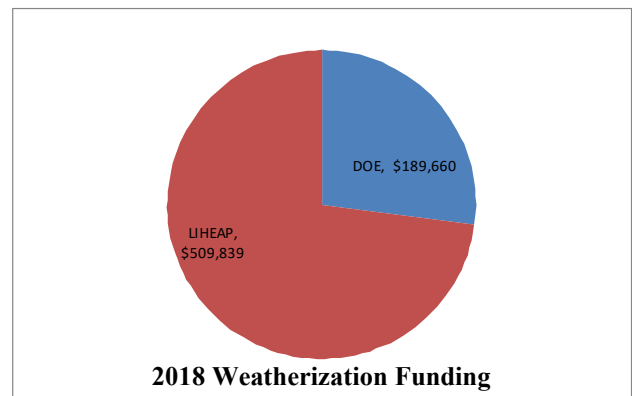
Mission Statement

"To reduce energy costs for low-income families, particularly for the elderly, people with disabilities, and children, by improving the energy efficiency of their homes while ensuring their health and safety."

2018 Statistics

Number of families provided weatherization and energy assistance services:

- Cameron County32
 - Elk County.....44
 - McKean County..... 107
 - Potter County.....70
- Total 253



You don't have to be a brain surgeon to be a valuable person. You become valuable because of the knowledge that you have. And that doesn't mean you won't fail sometimes.

The important thing is to keep trying.

Ben Carson

Housing Programs

One of the biggest barriers to economic stability for families in the United States struggling to make ends meet is the severe shortage of affordable rental homes. The housing crisis is most severe for extremely low income renters, whose household incomes are at or below the poverty level or 30% of their area median income (see Box 1). Facing a shortage of more than 7.2 million affordable and available rental homes, extremely low income households account for nearly 73% of the nation's severely cost-burdened renters, who spend more than half of their income on housing. Even with these housing challenges, three out of four low income households in need of housing assistance are denied federal help with their housing due to chronic underfunding. Over half a million people were homeless on a single night in 2017 and many more millions of families without assistance face difficult choices between spending their limited incomes on rent or taking care of other necessities like food and medical care.

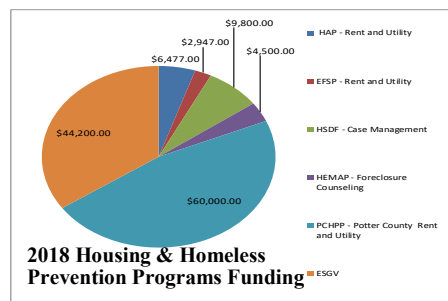


The nation's 11.2 million extremely low income renter households account for 25.7% of all renter households and 9.5% of all households in the United States. The U.S. has a shortage of more than 7.2 million rental homes affordable and available to extremely low income renter households. Only 35 affordable and available rental homes exist for every 100 extremely low income renter households. Seventy-one percent of extremely low income renter households are severely cost-burdened, spending more than half of their incomes on rent and utilities. They account for 72.7% of all severely cost-burdened renter households in the United States. Thirty-two percent of very low income, 8% of low income, and 2.3% of middle income renter households are severely cost-burdened. Of the eight million severely cost-burdened extremely low income renter households, 84% are seniors, persons with disabilities, or are in the labor force. Many others are enrolled in school or are single adults caring for a young child or a person with a disability.



The proportion of household budget that goes towards paying for housing and transportation has risen dramatically over the last decade, leaving families with less money for other necessities.

Affordable housing contributes to significant economic impacts, including increases in local purchasing power, job creation and new tax revenues. Affordable housing has been shown to have a neutral or positive effect on surrounding property values.



NTCAC programs partner with other human service providers in all four counties. This collaboration ensures resources are available to assist most individuals or families to get through the crisis at hand. Through these programs, case management is provided to connect the clients with important stabilization resources. Shelter assistance is generally in the form of assistance with preventing foreclosure, providing a security deposit, first month's rent, past due rent or utility assistance.

The **Homeowner's Emergency Mortgage Assistance Program (HEMAP)** funded through the Pennsylvania Housing Finance Agency (PHFA), continues to allow us to provide counseling services and process applications for the HEMAP. HEMAP provides not only the potential for homeowners to refinance mortgage arrearages to bring them current on the mortgage and property taxes, but also buys the homeowner up to 90 days time to work with lenders and servicers to come to alternatives to foreclosure.

The **PHARE—Potter County Homeless Prevention Program** funded by the Pennsylvania Housing Finance Agency (PHFA) through Marcellus Shale Impact Fees collected under Act13, 2012 via the Pennsylvania Housing Affordability and Rehabilitation Enhancement (PHARE) fund to address the impacts from drilling. The PCHPP was created through a collaborative partnership between Northern Tier Community Action, Potter County Commissioners, Potter County Human Services, A Way Out and the Potter County Housing Authority to provide case management with financial assistance for qualified low-income families affected by the reduction of available rentals and increased rental costs impacted by the Marcellus drilling in Potter County.



The **Cameron County Homeless Assistance Program (HAP)** funded by the Department of Public Welfare (DPW) through Cameron County provides emergency rental and/or utility assistance and case management to low-income families in Cameron County struggling to overcome obstacles in their daily lives.

The **Human Services Development Fund (HSDF)** also funded by the Department of Public Welfare (DPW) through Cameron County, allows us to provide additional Case Management Services to individuals and families in Cameron County.

The **Emergency Food and Shelter National Board Program (EFSNBP)** was established on March 24, 1983, with the signing of the "Jobs Stimulus Bill," Public Law 98-8. That legislation created a National Board composed of representatives of the American Red Cross; Catholic Charities, USA; The Jewish Federations of North America; National Council of the Churches of Christ in the USA; The Salvation Army; and United Way Worldwide. Local Recipient Organizations (LRO's), whether nonprofit or governmental, may apply. The Local Board is responsible for considering all applications, and for determining which organizations will receive funds. The Local Board also determines which services are funded. The Emergency Food and Shelter Program at the local level through NTCAC provides emergency assistance consisting of food, rental and/or utility assistance in both Cameron and Elk counties. Funding for EFSP comes through the Federal Emergency Management Agency (FEMA).



2018 Statistics

Number of families provided rental and/or utility assistance through HAP & EFSP:	37
Number of families provided rental and/or utility assistance through ESG-V.....	14
Number of families provided rental and/or utility assistance through PHARE—PCHPP.....	32
Number of families provided foreclosure prevention counseling through the HEMAP.....	14

The best minds are not in government. If any were, business would steal them away.

Ronald Reagan

Food & Nutrition

NTCAC continues to partner with three area food banks (Christian Food Bank - St. Marys, Good Samaritan Food Bank-Ridgway and Northern Elk Food Bank- Johnsonburg) in Elk County and one in Cameron County (Cameron County Food Pantry-Emporium). NTCAC provides administration of state and federal funding through the US Department of Agriculture (USDA) - The Emergency Food Assistance Program (TEFAP) and the PA Department of Agriculture - State Food Purchase Program (SFPP), provide food subsidies that help families have nutritious meals.

The Emergency Food and Shelter National Board Program (EFSNBP) funded through the Federal Emergency Management Agency (FEMA) provides funds for Local Recipient Organizations (LRO's) to purchase additional food items.



Local food collections and cash donations from the Emporium Foundation, Mee Foundation, area businesses such as and GKN Sinter Metals and Stoltz Motors, clubs and organizations such as the Vets and Rotary make up a sizeable portion of

each food bank's distribution. These programs and the food banks bring a variety of volunteer opportunities in our communities with churches and local civic organizations providing many of the dedicated volunteers.



Second Harvest Food Bank of Erie, Pa., is a member of the national organization Feeding America and is a nonprofit charitable organization with the mission to distribute food to hungry people and eliminate the waste of food. Second Harvest allows purchase food items by qualifying organizations. When available, Second Harvest also provides bonus TEFAP commodities to area food banks. During calendar year 2018, Second Harvest delivered 37,126 pounds of food to the CCFP.

Food and Nutrition Program 2018 Statistics
 Number of families served with food assistance:1628
 Number of food boxes distributed:9129
 Number of pounds of food distributed:22,911



Donations can be made to the Cameron County Food Panty by mailing to:
 Northern Tier Community Action Corporation
 C/O David Malize
 P.O. Box 389, Emporium, PA 15834



THE STACKPOLE-HALL FOUNDATION



This spring provided an opportunity to apply for and award of grant funds through the Stackpole-Hall Foundation for the purchase of a new truck to continue deliveries of food commodities to the Food Banks in Elk County. This truck replaces a 19 year old truck that was on it's last days. This new truck has already been a blessing to the Food & Nutrition Program and will be for many years to come. We offer our sincere gratitude to the Stackpole-Hall Foundation for the funding and Stoltz Ford of St. Marys for working with us to find the right vehicle at the right price.



Community and Economic Development Housing as a Community-and Asset-Building Strategy

Emporium and Cameron County continually face the same issues as many of our rural communities, with an aging housing stock that are being abandoned; and slowly deteriorating to the point of no return and beyond capabilities of rehabilitation. Cameron County has over a thousand homes built 1939 and earlier. It is our goal to move forward with a process of replacing properties dropped from the tax rolls, with tax producing residences our citizens can take pride in, thus also taking pride in our communities.



Northern Tier Community Action Corporation has utilized the 2017 Pennsylvania Housing Affordability and Rehabilitation Enhancement (PHARE) Realty Transfer Tax funds allocated and distributed through the Pennsylvania Housing Finance Agency (PHFA), for the placement of a single family 3 bedroom home of Modular Construction on the vacant lot in the Emporium Borough at 236 West 5th Street that has had the building razed and the lot cleared through the Cameron County Community and Economic Development Office using the Community Development Block grant funds.



The program is designed to increase community and economic development, and increasing safe, affordable housing for low-income families through replacement of blighted properties with affordable homes that may be sold (with revenue generated, to be utilized for future development projects), to families between 50% and 80% AMI. This initiative is aimed three-fold at providing safe and affordable housing, increasing safety and stability of communities and neighborhoods, and the economics creating thriving communities and putting properties back on the tax rolls.

Through a grant from National Fuel Gas, we were able to add a new refrigerator and gas range making this home completely ready for an eligible family to move in and start living.



State Opioid Response Grant

About the program:

Pennsylvania Department of Human Services awarded Northern Tier Community Action the State Opioid Response Grant for Supportive Services Navigation & Housing Services for Individuals with Opioid Use Disorder, to provide housing support services for individuals and families in treatment for Opioid Use Disorder in Cameron County. Developed by the departments of Drug and Alcohol Programs (DDAP) and Human Services (DHS), in partnership with the Pennsylvania Housing and Finance Agency (PHFA) and the Department of Community and Economic Development (DCED) Oversight and monitoring are being provided through DHS Office of Mental Health and Substance Abuse Service (OHMSAS) and the PA Department of Drug and Alcohol Programs (DDAP).



The goals of this program are twofold with treatment and recovery from OUD as the main goal. Secondary to that goal, yet critical to the success of this goal, is the supportive services to attend to the individual/family's needs for the basic needs of Food, Shelter, Clothing and Transportation. For a consumer to recover, they need safe, affordable, and stable housing. Through a partnership with Alcohol and Drug Abuse Services, Inc., consumers in treatment and recovery are being assisted with subsidies for short and medium term financial assistance of rents (six months max.), rental or utility arrearage and security deposits, to prevent a homeless situation or to rapidly re-house those who are homeless. The belief is that those in treatment are more likely to stay in treatment through recovery if they are stably housed during that process.

Addiction is a tough illness, and recovery from it is a hard but noble path. Men and women who walk that path deserve our support, encouragement, and admiration.
Sheldon Whitehouse

What's new at Northern Tier Community Action.....



Building rehabilitation efforts continue..... New Windows and New Porch

We were able to acquire funding through the Mee Foundation to install new energy efficient windows on all three floors and the basement to reduce heating costs.

Utilizing Community Development Block Grant funds provided through the Cameron County Commissioners and the Cameron County Office of Economic Development, we were able to rehabilitate the front porch with repairs to structural supports, a new floor and repairs and painting to the small columns and railings.



Increasing Collaboration and Accessibility.....Career Link

We received word in February that the Cameron County Career Link office in Emporium was losing its office space where they had been located for a few years. In an effort to help keep the Career Link office located in Cameron County, we contacted WorkForce Solutions and see if they would be interested in the space that used house half of the CCIS office. We are pleased to say after some negotiations, they chose our space to rent, and on March 1st, 2019 moved into that location. Having the Career Link here at NTCAC is a good collaboration and increasing our agency's capacity to serve our clients and for county residents to have access to Career Link services.



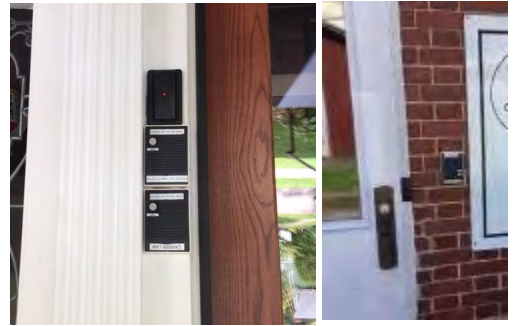
Increased Functionality.....New Conference Room

The main conference room has been moved from the basement to the first floor with new tables and chairs making the room more functional and most importantly accessible to everyone needing to use it for meetings and trainings. It is now equipped with a Smart TV for sharing video and Power Point presentations, and a web camera that allows us to do also video conferencing.



Increasing Security and Access Control.....

The 2018 Targeted CSBG Discretionary Grant was awarded to upgrade agency security. In an effort to make our building more safe and secure for our staff, we have purchased and installed a system of keycard access with video security at access points and for both buildings and around the facility. This system will allow specified staff to determine who is seeking access to the building, what business they are conducting and connect them with the correct staff person. The system will also allow us to monitor activity around the facility during off hours. In addition to the controlled access system and CCTV system, we in conjunction with the annual Head Start Kick-off held a Workplace Violence/ Active Shooter training for agency staff.



Increasing Capacity.....Cameron County Food Pantry

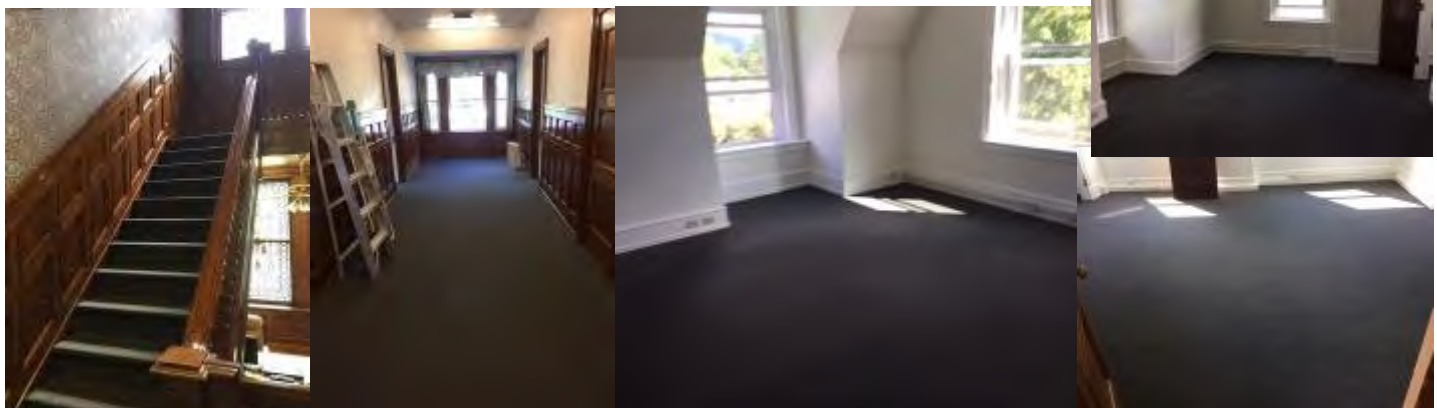
Through a generous grant from the Emporium Foundation, we were able to purchase a new 49 Cu. Ft. double door commercial refrigerator and a 49 Cu. Ft. double door commercial freezer for the Food Pantry. Having these new units increases the capacity of the of the Food Pantry to

provide both fresh and frozen food for low-income families in Cameron County.



Increasing Available Space.....New 3rd. Floor Offices

During the initial years of Northern Tier Community Action Corporation, the main office building was utilized as a group home and due to code restrictions, the third floor space was unable to be utilized. We applied for and were approved for a change of use designating the building as office space and no longer designated as a group home with the Department of Labor and Industry. It has been a long process of patching walls, painting, building cable raceways, cleaning and having carpet installed, but the office space is nearly ready and allowing us to expand and shuffle staff to reduce the condensed office space we have managed to work with for many years.



53 Years of Community Activity



WEATHERIZATION PROGRAM
814-486-1161

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NOTES

PEOPLE HELPING PEOPLE

This project was financed by a grant from the Commonwealth of Pennsylvania, Department of Community and Economic Development.

**Northern Tier Community Action Corporation is an Equal Opportunity Employer and Provider of Services
Programs and services made possible with funding by the Community Services Block Grant
through the Department of Community and Economic Development**



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